



## CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have  
signed the Equal Pay Pledge

### 10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications Inc. | Cisco | eBay  
Edison International | Gap Inc. | Genentech, a member of the Roche Group  
Intel | Mattel | NAWBO- CA | Salesforce | Shutterfly | Uber

### 1000-10,000 Employees

Autodesk | Blue Shield of California | Box | Databricks | Gusto | Lending Club  
Maxim Integrated | Medallia Inc. | RingCentral | SMUD | Square  
SunRun Inc. | Twitter | Zynga

### 100-1000 Employees

Branch Metrics | Drift | First Capitol | Fisher & Phillips LLP | Metromile  
Nextdoor | Ripple Foods | Silicon Valley Community Foundation  
Sunshine Sachs | TuSimple | Snapdocs | XL Construction

### Under 100 Employees

Ani's Cake Delights | Alternative Primary Care | Blue Note Therapeutics  
Borza Labs | Central Coast Internet | Children's Home of Stockton  
Conduit Consulting LLC | Constanzo Law Firm | Equinox Landscaping  
The Grateful Dog Inc | Ike Robotics | Matrix Home Health | Matrix Hospice Inc  
MG Custom Printing | Poindexter Consulting Group | PractiGal LLC  
Promoventures, Inc. | Simplecast | Social Glass  
Solvang Chamber of Commerce | The Sea of Wellness | Just Us 4 Youth  
Whittier Family Dental



OFFICE OF THE  
FIRST PARTNER

*Janifer D. Newton*